ENVIRONMENTAL MANAGEMENT POLICY

As a responsible corporate citizen, Campeyn Group Pty Ltd (CG) is committed to protecting human health, natural resources, and the local and global environment. Our commitment extends beyond compliance with legislation to the integration of sound environmental and sustainable practices into all business decisions.

This policy reflects our dedication to risk-based, cost-effective environmental management and the continual improvement of our environmental performance, in alignment with ISO 14001:2015 Environmental Management Systems.

CG will assess the environmental impacts of its activities and services and establish objectives and targets to reduce negative impacts, promote sustainability, and enhance operational efficiency.

Key Commitments and Objectives

1. Compliance – Maintain full compliance with all relevant environmental legislation, regulations, guidelines, and codes of practice applicable to our operations.

2. Responsibility – Assign management responsibility for environmental performance across all areas of the company. Ensure all employees understand their role in implementing this policy, supported by information, training, and guidance.

3. Pollution Prevention & Resource Efficiency – Implement the hierarchy of environmental controls, giving priority to waste prevention at source, reduction of wasteful practices, recycling, energy efficiency, and sustainable resource use. All pollution prevention initiatives, including emissions from operations, will be monitored and reported annually through our GHG emissions reporting framework, ensuring transparency and continual improvement.

4. Greenhouse Gas Management & Reporting – Develop and maintain a GHG emissions policy, monitor organisational emissions, and report annually on progress toward reduction targets in line with recognised frameworks (e.g., NGER Act, or corporate sustainability standards).

5. Stakeholder Engagement – Maintain transparent communications with the local community, clients, contractors, regulators, and other stakeholders regarding our environmental performance. Promote environmental awareness across the supply chain.

6. Performance Measurement & Improvement – Regularly review environmental objectives, targets, and KPIs, including GHG reduction initiatives, to ensure continual improvement and effective management of environmental risks.

This policy is communicated to all employees, contractors, and stakeholders and is publicly available to demonstrate KFMA's commitment to environmental sustainability, responsible facilities management, and transparent reporting of greenhouse gas emissions.

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